

Board of Trustees

Washtenaw Community College

ACTION

4800 E. Huron River Drive
Ann Arbor, Michigan 48105-4800

Subject
Resolution Regarding Section 230 of Public Act 120 of 2024

Date
September 24, 2024

RECOMMENDATION

That the Washtenaw Community College Board of Trustees certifies that the College does meet the best practice standards required for the state appropriations under Section 230 of Michigan Public Act 120 of 2024 as submitted.

A ROLL CALL VOTE WILL BE TAKEN

Prepared by: Dr. Julie Morrison

Title: Executive Director, Strategic Initiatives
and Special Projects

Recommended by: *Rose B. Bellanca Ed.D.*

Rose B. Bellanca, President

Community Colleges Local Strategic Value Template

Institution: Washtenaw Community College

As per Section 230(2) of the State School Aid Act (MCL.338.1830), a community college must demonstrate that it meets the Local Strategic Value qualifications to receive the portion of each college's performance funding appropriation earmarked for local strategic value. The statute lists 15 separate best practices for community colleges to achieve. Institutions must satisfy 4 of 5 best practices in each of 3 different categories.

A community college must certify by means of a board of trustees resolution that the college has met 4 of 5 best practices in each category. Further, each board resolution "shall provide specifics as to how the community college meets each best practice measure within each category." **This resolution must be properly passed by the board and submitted to the State Budget Office on or before October 15, of each academic year.** However, if a resolution from a prior year is still in effect and factually correct, you may resubmit this resolution.

Please use this table as a method to **briefly** detail what your community college is doing to meet the best practices in each category. Each category is worth one-third of the total amount available for your institution. Your institution must meet 4 out of 5 best practices in a category to receive funding associated with that category.

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<ul style="list-style-type: none"> ▪ The College has clinical site agreements for all its health programs. We continue to maintain agreements with Trinity Health System; University of Michigan Hospitals (Michigan Medicine); VA Hospital of Ann Arbor; Beaumont Health System; Mission Point at Superior Woods; Select Specialty Hospital, and Special Tree Rehabilitation, as well as numerous sites at clinics, private practice, and outpatient settings. ▪ To meet employer demand in the health care industry, the College continues to offer a Long-Term Foundation of C.A.R.E. (Caring for the Aging Responsibly through Education) two-week jump-start boot camps in partnership with regional health care employers and Michigan Works!, addressing a critical talent shortage and offering training and 95% direct job placement. ▪ The college completed the second year of its Pharmacy Technician boot camp, created in collaboration with Michigan Works! and employers Clark Pharmacy, CVS, Barron Pharmacy, Michigan

Best Practices by Category	Examples of Adherence
	<p>Medicine and Trinity Health, offering a 10-week program with on-the-job training placement.</p> <ul style="list-style-type: none"> ▪ In 2023, the College’s Center of Excellence in Nursing Education designation was renewed for an additional five years in recognition of quality programming, and clinical and other partnerships, one of only nine institutions and the only community college so recognized. ▪ The College continues to offer offers academic degrees or certificates in healthcare programs such as Nursing, Radiography, Surgical Technology, Physical Therapy Assistant, Dental Assisting, Mammography, Computed Tomography, Medical Resonance Imaging, Cardiac Telemetry, Medical Assistant, and Healthcare Administration, all designed to meet demands of local employers and clinical providers, including Michigan Medicine and Trinity Health. ▪ WCC’s Conference Services hosted conferences on the Opioid Crisis with Michigan Medicine’s Center for Health Transformation in 2021-22 and 2023-24. WCC also hosts multiple events around men’s health through University of Michigan Cancer Center. ▪ The College hosted two American Red Cross Blood Drives in 2023-24 led by the Student Development and Activities office, collecting almost 40 pints of blood. ▪ Last year WCC hosted and sponsored the following with on-site support by Conference Services and/or Public Safety: <ul style="list-style-type: none"> ○ Washtenaw County Sherriff’s Department Community Non-Violence Summit ○ Two-day Training Event for Washtenaw Mutual Aid First Responders ○ Ann Arbor Township Fire Department Ropes Training ○ Ann Arbor Police Department Camp BLAZE for Young Females ○ Washtenaw-Livingston Medical Control Authority Monday Training Workshops ▪ The College continued its partnership with IHA/Trinity to promote and ensure quality and currency in WCC’s Medical Assisting Program. IHA attends WCC Medical Assisting Informational Sessions as necessary, recruits students and

Best Practices by Category	Examples of Adherence
	<p>current employees to enroll in the program, and supplies clinical sites for students.</p> <ul style="list-style-type: none"> ▪ The College has over 70 apprentices currently enrolled or that have recently completed WCC certificate or degree programs. Partners include the following employers: <ul style="list-style-type: none"> ○ Axis Engineering ○ C & B Machinery ○ Detroit Thermal Systems ○ Flexible Metal ○ FORVIA/Faurecia ○ Lomar Machine and Tool ○ MAGNA International, Inc. ○ Meijer Industrial ○ Michigan Medicine ○ MST Tube & Pipe ○ Novi Precision ○ Orbitform ○ Purem by Eberspacher ○ Promess ○ Sensitile ○ Toyota North America ○ U-M Facilities and Operations ○ Washtenaw County ○ YMCA ○ ZOLLER ▪ The College partnered last year with Toyota and Subaru of Ann Arbor as an intermediary for their first Registered Apprenticeship Program. This year the first inaugural students signed to apprenticeships with Toyota and Subaru, with the option for WCC to start additional programs. ▪ WCC co-hosted a large-scale regional apprenticeships event in 2024 for Youth Apprenticeship Week in partnership with Washtenaw County, Washtenaw ISD, Michigan Works! Southeast, the Michigan Department of Labor and Economic Opportunity, and Amy Cell Talent. ▪ The College continues to partner with the following employers for manufacturing skill sets gained using equipment or job placement funded as part of the CC-STEP grant: <ul style="list-style-type: none"> ○ Detroit Diesel Co. ○ Detroit Thermal Technologies ○ Dextec Manufacturing

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	<ul style="list-style-type: none"> ○ Faurecia Manufacturing ○ Ilmore Engineering ○ JAC Products ○ Klingelberg America ○ L&W Engineering ○ MAGNA International, INC. ○ Milan Metals ○ Pollard Banknote (and Teamster Local) ○ Reliance One ○ Roush Industries ○ VulcanMasters Welding <ul style="list-style-type: none"> ▪ WCC completed the first full year of participation in the Federation for Advanced Manufacturing Education (FAME) earn and learn program (the only college in Michigan to do so), with partners including Toyota USA, Novi Precision Products, Lomar Machine and Tool, Orbitform, and Caster Concepts. The inaugural cohort of 10 students that signed last year with employers to work while training in advanced manufacturing, robotics, and mechatronics are moving toward completing the 18-month program. This spring a second cohort of 10 new students launched at an official Signing Day, along with three new industry partners (Flexible Metal, Sensitile, and C&B Machinery). Funding is provided in partnership with the Workforce Intelligence Network as part of an Apprenticeship Building America Department of Labor grant, and Ann Arbor SPARK helps in program administration. ▪ The College continues its partnership with the University of Michigan Transportation Research Institute (UMTRI) in the Center for Connected and Automated Transportation (CCAT) program funded by the USDOT as a University Transportation Center (UTC). In 2023, the CCAT grant was renewed at approximately \$15M through 2028, and WCC remains the only community college among university partners University of Michigan; University of Akron; Central State University; University of Illinois; University of Minnesota; Northwestern University; Purdue University; and University of Wisconsin. The College has been working with representative employers and industry groups in developing Connected and Automated Vehicle and Smart City Infrastructure

Best Practices by Category	Examples of Adherence
	<p>programs to deliver education and training skill sets to students and incumbent workers, and provide candidates for hire. WCC’s Electric Vehicle Technology programs have been added to the Connectivity scope, especially with EV Battery Charging connections to the infrastructure:</p> <ul style="list-style-type: none"> ○ MICHauto ○ Center for Automotive Research (CAR) ○ ChargePoint ○ DTW Energy ○ IEEE ○ American Center for Mobility (ACM) ○ Umlaut ○ DANLAW ○ GRIMM ○ Ford, GM, Toyota, Hyundai, Nissan and Stellantis ○ Integral Blue ○ May Mobility ○ Siemens Mobility ○ SAW ○ SME ○ WSP (formerly Parsons-Bickerhoff) ○ Michigan Office for Mobility and Electrification ○ Michigan Department of Transportation ○ Telecommunications Association of Michigan ○ ITS Michigan ○ LDFA of Ann Arbor/Ypsilanti <ul style="list-style-type: none"> ▪ The College has contributed each year to the Annual CCAT Global Symposium sponsored by UMTRI, with participation from academia, government, and employers, such as May Mobility, General Motors, Toyota, Ford Motor Company, the Federal Highway Administration, MDOT, and others. WCC’s participation includes: <ul style="list-style-type: none"> ○ WCC hosted the annual UMTRI two-day CCAT Global Symposium, providing speakers and panelists involving employers such as Toyota Product Development (2019). ○ WCC faculty participated in a virtual Cybersecurity Panel discussion with a CSIT instructor (2020).

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ○ WCC President Rose B. Bellanca gave opening remarks, and the College presented a virtual ATC tour (2021). ○ WCC President Rose B. Bellanca delivered the keynote address (2022). ○ Hosted CCAT Global Symposium with 250 attendees, and President Rose B. Bellanca gave opening and keynote addresses; WCC offered tours of Transportation Technology and Auto Cybersecurity labs (2023). ○ Hosted CCAT Global Symposium with 400 attendees; President Rose B. Bellanca gave remarks; WCC provided tours of Transportation Technology and Auto Cybersecurity labs, with Connectivity demonstrations of in-vehicle calibration of sensors, cameras, etc. (2024). ▪ WCC’s Public Service Training department partners with law enforcement agencies across the State of Michigan. The most recent 2024 class of 27 graduates was made up entirely of in-service recruits, meaning they had secured employment with 21 different law enforcement agencies from across the state and were sponsored by that department. The Department has also hosted and recruited from departments in Traverse, Redford, Plymouth Township, Pittsfield Township, East Lansing, Inkster, Royal Oak, Romulus, Allen Park, Trenton, Novi, Ann Arbor, Ypsilanti, Big Rapids, Livonia, and Saline Police Departments, as well as Livingston, Washtenaw, Lenawee, and Monroe County Sheriff’s Offices. Customized in-service training is offered, as well as tactical first aid training, an online legal update program, and a class that assists agencies in meeting the educational component of the active duty firearms standard established by the Michigan Commission on Law Enforcement Standards. ▪ The College participated in the following recent Industry Technology Conferences, including ATC Program exhibits and student sponsorships: <ul style="list-style-type: none"> ○ CAR Management Briefing Seminars (2019, 2021, 2022, 2023, 2024)

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	<ul style="list-style-type: none"> ○ Automobili-D Technology Exhibits at the NAIAS North American International Auto Show (2019, 2022, 2023) ○ Ann Arbor SPARK a2TechTrek360 Summit and/or Mobility Row (2019, 2021, 2022, 2023, 2024) ○ ITS Michigan Annual Meeting (2019) ○ Motor Bella (2021) ○ Eyes on Automotive Design, Ford House (2021, 2022, 2023, 2024) ○ Manufacturing in America Exhibit at Ford Field (2023, 2024) ▪ WCC provides interns for the EMU Digital Media internship program annually, which also hosted on-campus recruiting events and attended WCC's annual career fairs. The program allows interns to work with regional businesses to learn current technology skills, with employers including Pinterest, Google, and IBM. ▪ The College is in the second year of partnership for micro-internships with Parker Dewey, which allows employers nationally to create and recruit students for paid, short-term internships. Last year the Center for Career Success shared information to 2,798 employer contacts. The College also established a partnership with Open Avenues, offerings micro-internships via the Parker Dewey system. WCC is one of only 11 partner colleges nationally. ▪ The WCC Center for Career Success has supported students in gaining in-person and virtual internship and experiential learning companies, including: <ul style="list-style-type: none"> ○ BioMedWare ○ Environmental Protection Agency ○ EMU Digital Media ○ Farm Bureau Insurance ○ Gretchen's House ○ Karhu Cyber ○ MEDC SteamAHEAD ○ Michigan Future Founders Fund ○ Parker Dewey (various)/Open Avenues ○ Rocket Careers ○ SafeSend ○ Tesla ○ Toyota of Ann Arbor ○ University of Michigan (U-M)

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ○ U-M Chemical Engineering Research Lab ○ University of Michigan ITS ○ U-M Lurie Nanofabrication Facility ○ Walt Disney World ○ Wayne Metropolitan ○ WM ▪ WCC and Michigan Medicine at the University of Michigan partner on a Service Desk Apprenticeship Program to attract and train IT professionals with knowledge of a large medical center environment. The program includes 15-20 apprentices each year in 2023-24 and 2024-25. The one-year program offers training in frontline tech support with paid on-the-job training and coursework at WCC. On completion, apprentices receive a completion certificate from the U.S. Department of Labor and earn a 16-credit WCC Computer Systems Technology certificate.
<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<ul style="list-style-type: none"> ▪ The College provides customized training for multiple area companies, currently including: <ul style="list-style-type: none"> ○ Katherine’s Catering ○ Trainco Truck Driving @ WCC ○ Liebherr ○ Brio Living Services ○ Golden Limousine ○ Michigan Oral Surgeons ▪ The College continues to offer a customized certificate program on the campus of the University of Michigan for employees in the Facilities and Housing departments. ▪ The College offers certificate programs in Cybersecurity Operations, HR, and Supply Chain that are accelerated and/or embedded in other programs for those seeking to customize learning. ▪ The College is a designated National Center of Academic Excellence in Cyber Defense Education by the U.S. National Security Agency and the Department of Homeland Security. ▪ The College’s Workforce Development unit has expanded industry cluster strategies to create industry-driven talent pipelines in partnership with local employers and agencies to address-high-growth, high-demand sectors of healthcare, IT, and transportation. As a result, WCC has expanded boot camps leading to employment, including new cohorts of Pharmacy Technician Bootcamps and

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	<p>Foundations of Caring Healthcare bootcamps in collaboration with HomeWatch, Vibrant Life, Interim Healthcare, Walton Wood Carriage Park, and Michigan Works!.</p> <ul style="list-style-type: none"> ▪ WCC continued its partnership with Trainco Truck Driving School to offer their training on WCC’s campus and prepare students to attain a class A CDL, addressing a need to fill high-wage jobs in transportation. The offerings have since been expanded to meet employer and student demand, with each three-week session open to six students. Trainco has an employment rate of over 90%. ▪ Last year the college was selected as an education partner for Amazon’s Career Choice program, providing Amazon hourly employees access to academic and professional development offerings. Since its inception, 73 new students have enrolled at WCC through the program. ▪ The College has partnered with the University of Michigan Credit Union to provide affordable financing options for those taking any of WCC’s Fast Track non-credit training options for skill development.
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<ul style="list-style-type: none"> ▪ The College continues to operate an Entrepreneurship Center on campus to support those interested in small business, providing individual coaching, networking, and resources for faculty, staff, students, community entrepreneurs, and business owners. The Center again held hundreds of sessions to support about 400 new clients last year (64% people of color). Roughly 150 individuals signed up for the second year of the Make it Real! 12-week program, and the Center doubled participation to 100 students in year two of the student Solvelt! Entrepreneur Mindset program. The EC partnered with WCC’s student Entrepreneurship Club this year to host the University of Michigan Ross Business School as part of the program. The Center has hosted an annual Pitch@ WCC Competition since 2016, providing winners with cash prizes and mentoring to support their business projects. In 2024 Pitch included 7 categories, including new categories for art, returning citizens, and skilled trades. The Center has also expanded its “Entrepreneurs-in-Residence” program offering mentoring and

Best Practices by Category	Examples of Adherence
	<p>consulting by local business owners. Finally, the EC received \$440K in funding from the MEDC to support a new two-year incubator program of 24 start-up community-based businesses. Pitch finalists were offered inclusion in the program as of 2024.</p> <ul style="list-style-type: none"> ▪ This year the EC launched a pilot program for under-resourced entrepreneurs of color called All In!, supported through \$250K in funding from the LDFA. The Bootcamp includes 12 participants , each receiving a \$10K vendor grand to support their business. ▪ The EC partnered with the U-M Economic Growth Institute to study the effects of trauma on entrepreneurial development and success, with a study published in Fall 2024. ▪ WCC launched a Non-Profit Agency Development Program in collaboration with Washtenaw County Government. The program was designed to equip non-profit leaders in the County with key tools to lead and manage their organizations, while developing leadership skills to address challenges of the non-profit sector. It included 12 interactive two-hour sessions that included peer support and one-on-one coaching. ▪ This year the college became part of a collaborative Tech Ecosystem Development Pilot Project, including the Entrepreneurship Center together with and funded by the Ann Arbor-Ypsilanti Smart Zone Local Development Finance Authority (LDFA) and Ann Arbor SPARK. The effort will foster innovation and resources for early-stage tech founders in the community. ▪ Active community partnerships and collaborations with small business are maintained through the WCC Entrepreneurship Center and Small Business Development Center (SBDC) with: Ann Arbor SPARK; SPARK East (Ypsilanti); Ypsilanti Township; Nonprofit Enterprise at Work; the Ypsilanti District Library; and several community arts organizations, as well as: Local Chambers of Commerce; SCORE; VetBiz Central; Great Lakes Women’s Business Council; Ann Arbor Entrepreneurship Fund at the AAACF; Washtenaw County’s Office of Community and Economic Development; Center for Independent Living;

Best Practices by Category	Examples of Adherence
	<p>United Way; EMU’s Engage and Upward Bound programs; and University of Michigan’s student organization OptiMize.</p> <ul style="list-style-type: none"> ▪ WCC became a member of the Small Business Association of Michigan (SBAM) last year, giving WCC exposure to over 30,000 small business owners and a variety of direct marketing opportunities to inform businesses of WCC’s workforce development and educational resources. ▪ The SBDC Greater Washtenaw Region, hosted on WCC’s campus, served 923 clients and supported 3,496 jobs last year. Clients opened 66 new businesses, creating 153 jobs over a 6-county region. The SBDC impacted businesses that were 37% people of color (up from 27% the prior year) and 56% woman owned (up from 47%), and resulted in \$60.6 million in capital formation. ▪ WCC offers an Entrepreneurship Essentials 9-credit certificate program to provide entry skills for starting a business, and is stackable with the more in-depth Entrepreneurship and Innovation 18-credit certificate. Both are online, accelerated programs. WCC offers additional programs in business management and entrepreneurship, and has created entrepreneurship modules that can be incorporated across the curriculum. ▪ The College offers options for accelerated and stackable programs, including 5 programs in business, management, IT, supply chain, HR, and entrepreneurship. WCC additionally offers 30 Fast Track job training options leading to business/industry certification.
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<ul style="list-style-type: none"> ▪ In 2023-24 WCC launched the creation of a new semiconductor technical training program to advance electrification of the auto industry as part of the Michigan Semiconductor Talent and Automotive Research (STAR) initiative led by KLA Corporation and imec, the Belgian-based global R&D hub, as well as other local and global partners. Activity and program development last year included outreach and collaboration with academic institutions such as University of Michigan’s Lurie Nanofabrication Facility; Ivy Tech Community College Network; Maricopa County

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	<p>Community College; and Lorain County Community College.</p> <ul style="list-style-type: none"> ▪ During the period 2022-24, WCC was awarded an Electrified Vehicle Jobs Academy Grant in collaboration with MichAuto, Workforce Intelligence Network, MEDC, and Southeast Michigan Community Alliance (SEMCA). WCC contributed its advancing portfolio of applicable technology programs to the State of Michigan library of programs addressing employer job positions and required skill sets. ▪ The college is advancing programming to support Electric Vehicle Battery and Charging Maintenance, including the launch in 2024-25 of new academic programs in two new EV certificate programs and a new EV Technician concentration embedded in the Transportation Technologies associate degree, as well as initial plans for the development of an EV battery lab. In 2022-23, WCC was approved for \$2.5M in congressional earmark funding to support curriculum and equipment development for EV Battery programming. ▪ The College continues to expand its Advanced Transportation Center and leadership in mobility education focused on the integration of Intelligent Transportation Systems, Advanced Automotive Technologies, and Advanced Manufacturing Technology pillars. The effort continues to be supported by multiple partners, including regional employers, and is funded in part through a state CC-STEP grant and a USDOT-funded CCAT grant managed by UMTRI. The Center is a collaborative effort between the College’s Career and Technical Education Division, Business and Computer Technologies Division, and Workforce and Community Development Division Incumbent Worker Training, and has refined new curriculum, equipment and workforce training in the areas of Automotive, Advanced Manufacturing, Welding and Fabrication, Lightweight Materials, and Information Technology, featuring Network Communications and Automotive Cybersecurity. ▪ The college has an Automotive Cybersecurity lab with Umlaut and GRIMM designed workstations. The lab is housed in the Business Education Building and includes individual hacking

Best Practices by Category	Examples of Adherence
	<p>workbenches to allow hands-on experience to test security for automotive networks and related infrastructure.</p> <ul style="list-style-type: none"> ▪ The College has continued to develop training for technicians in the Intelligent Transportation Systems (ITS) sector, and is offering expanded training in Emerging Sector areas such as Fiber Optics, Machine Learning, Data Analytics, and Automotive Cybersecurity, as well as Excel and Smartsheet courses for data analytics, XML and visualization. Recent technical offerings include Salesforce Developer, Appian Developer, AWS Cloud Practitioner, and PEGA Robotics System Architect. ▪ The College continues to showcase its ATC technology programs and equipment on and off campus, including participation in the state of Michigan AutoMobi-D exhibits, media interviews, panels, and demonstrations at the North American International Auto Show and Ann Arbor SPARK's Mobility 360-Tech Trek. Other demonstration venues included Eyes on Automotive Design at the Ford House, Center for Automotive Research Management Briefing Seminars in Traverse City, DTE Energy Community EV Ride-Drive events, and the Manufacturing in American exhibit at Ford Field in Detroit, with exhibits featuring robotics and virtual reality experiences. The College has also displayed its unique equipment during campus visits by legislative representatives and other visitors; diverse manufacturer equipment includes EVs such as the Ford Mustang Mach-E and F-150 Lightning, Tesla Model 3, Chevy Bolt EUV, Ford Escape PHEV, Auto Cyber Educator (ACE) and GRIMM mobile hacking workbench, and modified Polaris Slingshot, which exhibits advanced vehicle sensors, V2X communications, and vehicle components featuring lightweight materials and advanced manufacturing processes. In 2023 the College also acquired a CCAT-funded Harley Davidson Livewire ONE Battery Electric Vehicle for lab training and outreach across Cybersecurity, IT, V2X and Advanced Technologies program areas. ▪ In 2024, WCC completed its role as an ATC Stakeholder Advisory Board Member on the Michigan State University NSF Grant program

Best Practices by Category	Examples of Adherence
	<p>“Workforce for the Era of Automated Vehicles (WEAVE),” intended to examine the impact of autonomous vehicles on the future workforce.</p> <ul style="list-style-type: none"> ▪ In connection with its Advanced Transportation Center’s mobility focus, the Corporate Training and Lifelong Learning Department has developed 24 online, 24/7 format classes around connected car, smart cities, and data management, including a Data Analyst Technician course. In 2024, the Division recruited students and instructors from rural Whitmore Lake High School to register for Data Analytics Level 1 and 2 classes. Many of these prepare students for industry recognized certification testing and positions in emerging sectors. ▪ WCC is a member of the Educational Advisory Committee of the American Center for Mobility (ACM) in partnership with business, industry, and government, as well as represented on the ITS Michigan Board’s Talent and Workforce Committee, ensuring collaboration in Connected and Autonomous Vehicle and Smart Cities technology development. ▪ The college is now represented on the Michigan Infrastructure and Transportation Association. ▪ The College is a national leader in educational partnerships with international trades organizations. In 2024 WCC celebrated its 35th year of an international training agreement with the United Association of Plumbers and Pipe Fitters (UA), with approximately 3,500 members participating in training via approximately 125 classes offered on WCC’s campus. Jennifer Granholm, US Secretary of Energy and former Michigan Governor, visited and delivered remarks at this year’s session. The College has also had an agreement with the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers since 2010, with over 700 members training on campus. In 2023, the college extended their agreement with the Iron Workers through 2030. Additional agreements include those with the Operative Plasterers and Cement Masons (approximately 120 attendees), the United Union of Roofers, Waterproofers, and Allied Workers (about 200 attendees), as well as the International

Best Practices by Category	Examples of Adherence
	<p>Brotherhood of Electrical Workers (roughly 2,100). Together these groups typically bring a total of more than 6,000 members to campus for training each summer. The Ann Arbor area visitors and convention bureau (Destination Ann Arbor) estimates that all trades programs combined generate approximately \$20 million in economic impact for the county each summer.</p> <ul style="list-style-type: none"> ▪ The College continues serving UA apprenticeship training programs at more than 160 local training centers supported by online course management and ongoing support. ▪ The College collaborates with the UA in operations of the recently renovated and expanded Great Lakes Training Center facility on campus. The facility, used year-round by the UA and the college, includes labs, classrooms, and warehouse space that is specifically designed to support UA and other trades training. ▪ WCC continues to address its sustainability goal of moving all electric power to clean energy by 2029 by partnering with DTE Energy through the MIGreenPower renewable energy program, the first community college in Michigan to join this program. ▪ In 2023 WCC established a Green Fund to support campus EV infrastructure and the college fleet. In 2024 the college installed 8 new fleet EV chargers in the Parking Structure, and 7 public chargers at the Fitness Center. By the end of FY25 there will be 34 public and 15 fleet charging stations. The EV fleet includes 2 Ford-E Transits, 2 E-Rides carts, 1 Toro Workman, and 2 Gravely mowers. NEW
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<ul style="list-style-type: none"> ▪ The College is a member of SEMCOG, as well as MICHauto (the Detroit Regional Chamber), and is a partner with Ann Arbor SPARK, enabling it to participate in regional planning and development. College leadership is represented on the SEMCOG General Assembly and other SEMCOG committees. ▪ In 2023, WCC President Rose B. Bellanca was awarded Ann Arbor SPARK's Economic Development Champion of the Year award for contributions to development in the region. ▪ The College participates annually in the Ann Arbor SPARK sponsored <i>Tech Trek</i> and <i>Mobility Row</i>

Best Practices by Category	Examples of Adherence
	<p>events in downtown Ann Arbor, showcasing the Advanced Transportation Center automotive and cybersecurity programs by displaying its lab learning equipment, such as such as the Umlaut mobile hacking lab, Ford Mustang Mach-E, and F-150 Lightning.</p> <ul style="list-style-type: none"> ▪ The College is recognized by the Society for Human Resources Management (SHRM) to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP. Staff also are members of the local Greater Ann Arbor Society for Human Resources Management (GAASHRM). ▪ The College is recognized by the State of Michigan to deliver SCECH (State Continuing Education Clock Hours) professional development to K-12 educators. ▪ The College President currently or recently served in positions on the following local and regional boards dedicated to economic development: MICHauto Board; Executive Committee of Ann Arbor SPARK; Michigan Works! Southeast Executive Board; American Center for Mobility Foundation Board; Workforce Intelligence Network (WIN) Board; Trustee of the Citizens Research Council of Michigan; and the Ralph C. Wilson, Jr. Foundation Advisory Board. The College has alternately been represented on the Board of the Southeast Michigan Council of Governments (SEMCOG) in multiple roles by the President and the Vice President for Economic and College Development, as well as by several WCC Board of Trustees. The Vice President for Economic and College Development serves on the Ann Arbor/Ypsilanti Smartzone/LDFA; the ITS Michigan Board; the USDOT-funded Center for Connected and Autonomous Transportation grant partnership; and the USDOT National Operations Center of Excellence. The Executive Vice President for Instruction and Workforce Development serves on the Boards of the YMCA; United Way of Southeastern Michigan; Square One Educational Network; Michigan Works! Southeast; MichAUTO's Talent and Branding Committee; and Workforce Intelligence Network. ▪ In 2024, WCC was the only community college asked to take part in a roundtable with the Deputy

Best Practices by Category	Examples of Adherence
	<p>Secretary of Commerce on the CHIPS workforce and semiconductor industry in Michigan. The College’s Executive Vice President for Instruction and Workforce Development is one of 24 individuals appointed nationally to the U.S. Department of Commerce Industry Advisory Committee in support of domestic semiconductor research and development.</p> <ul style="list-style-type: none"> ▪ The College sponsors and hosts the Washtenaw Economic Club, which is committed to the region's economic prosperity. The club offers six distinguished membership levels and brings dynamic presenters through its speaker series to approximately 150 stakeholders from across the county each year. The WEC continues its Young Leaders membership to attract professionals and community leaders between ages 21-35. Speakers for 2023-24 included: Glenn Stevens, Executive Director, MICHauto; Cedric Flowers, Vice President, Gas Operations at DTE Energy; H.J. Decker, Director of Sales and Marketing for DTE Gas; and David Behen, Chief Client Success Officer, SenCy. ▪ As part the annual 2024 President’s Leadership Luncheon for over 200 local leaders in business and other sectors, the college hosted the annual Economic Outlook for Washtenaw County, presented by University of Michigan Economists Gabriel Ehrlich and Donald Grimes. ▪ The College has an active partnership with the Michigan Works! Board. WCC’s Workforce Development team continues to join with Michigan Works in hosting presentations that share Michigan New Jobs Training and other state programs (e.g. Reconnect) with organizations that could benefit. ▪ The College works with Michigan Works Southeast, local economic development partners, and community partners to create agile talent development pipelines in high-demand sectors (such as cybersecurity and healthcare boot camps). ▪ The College continues to maintain membership in the “Lenawee NOW” Economic Development Group. ▪ The College has advisory boards to support the currency of all technical/ occupational programs.

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ▪ The College has an active advisory committee for its Liberal Arts programs to connect faculty and business and amplify the competencies required in the workplace, and how they are taught through liberal arts courses. These issues are highlighted at WCC’s annual Liberal Arts Week, which includes events, speakers, and panel for students and the community. ▪ In 2023-24 the college transferred the Harriet Street Center to a new, larger, accessible location (now the Ellsworth Center) to provide community members with career support, basic adult education, and other services together with Michigan Works!. ▪ WCC’s Center for Career Success prepares employers, students, and the community for future jobs and career transitions. In 2023-24 (through May 2024) served students through 1,321 appointments and workshops, and connected with an additional 1,158 individuals through 83 classroom presentations and events. 119 students were hired and 1,938 jobs and internships posted in the region, with over 14,000 posted nationally by Handshake by more than 5,600 employers. The office was awarded a national Handshake Career Spark award for employer engagement. ▪ The Center for Career Success holds several industry-specific Career Fairs in partnership with regional employers each year, hosting approximately 150 employers and over 400 attendees total. They held on-site career fairs in fall 2023 and spring 2024, as well as special transportation careers and apprenticeship internship fairs. ▪ The Certification Center at WCC now offers certification testing for more than 450 business and industry certifications for those in professions such as Law Enforcement, Health Care, Fitness, Supply Chain Management, Local Unions, Childcare, Construction, Agriculture, and Information Technology—more than double the prior year. This past year over 3,100 tests were administered for industry credentials, a 2% increase over the prior year.

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ▪ The College holds an active position on the Washtenaw Literacy Board participating in literacy development efforts across the county. ▪ The College partners with the Ypsilanti District Library on literacy outreach programming specifically designed to increase literacy readiness and access to content-level books for Ypsilanti-area students and their families.
Category B: Educational Partnerships (must meet 4 of 5)	
<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<ul style="list-style-type: none"> ▪ The College further developed its partnership with Ypsilanti Community Schools throughout 2023-24. As part of this relationship, the Parkridge Center hosted meetings between leadership from YCS and WCC. YCS has also invited WCC staff to attend regular visits to YCS schools and participate in their events. YCS also awarded its students scholarships for WCC’s summer camp experience. ▪ The college was awarded \$50K from the MEDC Semiconductor Higher Education Strategic Investment Grant for PK-12 outreach, and is partnering with Ypsilanti Community Schools to raise awareness around the semiconductor industry as a career path to approximately 500 students. ▪ WCC promoted outreach and high school scholarships for local districts, which emphasis on Ypsilanti Community and Lincoln Consolidated schools. In 2023, 61 students enrolled from YCS and 91 from Lincoln, up from 42 and 81 the prior year. 100% of available scholarships were conveyed to students. ▪ The College has partnered for the last three years with the organization Embracing our Differences, which offers annual, large-scale art installations focused on diversity and promoting understanding about differences, accompanied by extensive educational offerings for K-12 and beyond. ▪ The College charters a nationally recognized middle college, the Washtenaw Technical Middle College (WTMC). Over the last five years (through 2023), 85% of WTMC students earned an associate degree upon high school graduation. 31% graduated with multiple degrees and certificates, and the average graduate completes high school with 67 transferable credits.

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ▪ The College continues its partnership with the Washtenaw Intermediate School District to serve the residents of eastern Washtenaw County, providing GED/ESL instruction virtually, on campus, at the Ypsilanti Township Center, and at the Parkridge Community Center in Ypsilanti. ▪ The College continues to partner with local high schools for dual enrollment offerings on campus and online. The number of high school students dual enrolling at WCC in Fall 2023 (1,334 from 70 different schools in fall 2023) represents 12% of all students registered that semester. ▪ The College continues to offer classes in area high schools, returning to in-person offerings and providing 13 classes in three high schools in 2023-24. ▪ In 2024 the college developed a unique partnership with LEAD Prep Academy to provide college courses and programs for students seeking to transfer to competitive NCAA college athletic programs. ▪ The College offers a CNA (Certified Nursing Assisting) training program at Ypsilanti Community High School, which serves students from Ypsilanti, Lincoln, Milan and Ann Arbor WAVE High schools. The program enrolls 12-16 students each semester and addresses access to health and CTE programming for these schools. ▪ The College continues to collaborate annually with Square One Education Network via the CCAT Grant to support K-12 STEM/STEAM projects in Innovative Vehicle design and V2X Communications. The collaboration includes middle/high school workshops for student/teacher project teams in Innovative Vehicle Design and V2X Communications, with a focus on disadvantaged student populations, such as Parkridge Community Center in Ypsilanti. Continuing Education Units are offered to teachers through these workshops. An annual competition event for middle/high school project teams is held at the Kettering University Mobility Test Track in Flint, with WCC providing ATC Program exhibits and a Vehicle Repair Trailer, where instructors coach students in safety and qualifying their project vehicles.

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ▪ The College partners with the Livingston Intermediate School District to offer middle college programs in Cyber Security, Mechatronics, and Welding for all five Livingston school districts. ▪ In 2023, the college became a designated post-secondary partner with Kensington Woods High School, which is required to support early middle college programs for completion of college degrees and credentials through dual enrollment while in high school. The college is now a partner with six such programs, including its chartered middle college on campus, the Washtenaw Technical Middle College, as well as programs at Plymouth Canton High Schools, Ypsilanti Community Schools STEMM, Livingston Early Middle College, and Dexter High School.
<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.</p>	<ul style="list-style-type: none"> ▪ The College offers summer youth classes and camps through Community Enrichment, including sessions in music, robotics, video game design, additive manufacturing, and art and engineering, as well as a connected vehicle camp and STEAM middle school program. In 2024 WCC offered camps in areas such as Esports, STEM, VFX and virtual reality, health care career exploration, archaeology, and “Future Space Explorers” in partnership with NASA and Mad Science Detroit. It also provided tech camps to Ypsilanti youth through a scholarship supported by the LDFA of Ann Arbor and Ypsilanti. ▪ The College offers a STEM summer program for incoming freshmen. The College also offers a “College and Career Readiness” summer bridge program each year for high school students interested in dual enrollment focused on soft skills and reading, writing, and math skill development. ▪ The College hosts an annual summer camp and provides ongoing cultural, educational, and recreational activities for youth in the community throughout the year. The College hold an annual 6-week academic Summer Learning Experience camp at the Parkridge Community Center in Ypsilanti, providing engaging activities along with 96 hours of teacher-led instruction in math, reading, Spanish, and STEM topics. ▪ The College hosted its sixth annual STEAM week in 2024, offering more than 48 in-person and virtual

Best Practices by Category	Examples of Adherence
	<p>sessions to approximately 500 high school, college, and community participants. The event included speakers from university and industry partners, workshops, tours, demonstrations, films, and career panels. In 2024 the event also included “Digital Media Discovery,” a tour of WCC’s digital media studio and labs.</p> <ul style="list-style-type: none"> ▪ The College hosts SuperSTEAM Saturdays monthly during the academic year (virtually and on-campus) to provide hands-on STEM plus arts workshops, career presentations, documentaries, campus tours, and labs. The interactive sessions led by WCC faculty are designed for middle school-age students but are open to all ages. ▪ In February 2024 the College celebrated its seventh annual CTE Month, including information stations for prospective students highlighting the value of CTE programs careers, and resources for students interested in CTE pathways. Attendees were also invited to film viewings, sessions on decision making and networking, and a special family-oriented community event at the Parkridge Community Center in Ypsilanti. The week culminated in the annual winter career and internship fair, with more than 70 employers in attendance. ▪ WCC’s Welding and Fabrication Department hosted the WCC High School Welding Invitational in 2023, bringing more than 150 high school competitors from eight high school welding programs to campus to compete for prizes in WCC’s welding facilities. The department also hosted the Skills USA State Welding Competition, which included 50 competitors from twelve high schools across Michigan. ▪ The College’s Transportation Technologies department hosted the 2023 Skills USA high school regional competition in the WCC transportation labs during CTE week, with 75 high school students and instructors participating. ▪ The College annually hosts Manufacturing Day, bringing K-12 students and adults to campus to explore manufacturing educational options and careers. In 2023, WCC incorporated six employer and community-based organizations in the event

Best Practices by Category	Examples of Adherence
	to promote career pathways aligned with academic programs.
<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<ul style="list-style-type: none"> ▪ The College continues to implement the REACH program for youth aging out of the foster system, which includes State grant funding for a transition coach to help with life skills and success in college. ▪ The College is a participant in the Detroit Drives Degrees Community College Collaborative (D3C3), a regional initiative supporting community colleges in increasing access to educational opportunities, completion, and strengthening the college-to-career pipeline. As part of the initiative, the College has worked with experts at the National Institute for Student Success at Georgia State to develop a standard of care and advising model where student receive proactive outreach regarding academic and degree map progression. This includes a caseload management model for degree-seeking students and designated advisor as part of a Success Team strategy. ▪ As part of D3C3, the College has refined its first-year student success coaching model, with coaches integrated closely with advising and faculty as part of an enhanced, holistic success team model in the first year. Student support and engagement has been expanded with increased use of the TargetX platform to provide nudges and early alerts. ▪ The College continues its partnership with the Ann Arbor Area Community Foundation to house two success coaches funded by AAACF supporting students receiving scholarships from AAACF at WCC, and area colleges and universities. ▪ The College partnered with Ypsilanti Community High School to use the ALEKS math assessment and educational tool to promote math competency so students can access college level math courses when enrolling in college. The ALEKS tool is also used for the College and Career Readiness summer bridge program. ▪ The 11th annual Summer Bridge program was offered in person this past year to rising juniors and seniors interested in dual enrollment. The 4-week program offers soft skills and basic skills instruction. This year the event included the Center for Career Success and Emerge Consulting

Best Practices by Category	Examples of Adherence
	<p>to provide students with Virtual Reality Career Exploration activities.</p> <ul style="list-style-type: none"> ▪ The College continues to review best practices for developmental education, and is implementing a co-requisite model for college-level reading, writing, and math to place incoming new students on a successful pathway through their academic program beginning in Winter 2025. ▪ The College also implemented a course in which student can increase their math level in as little as three weeks within with an instructor using ALEKS math modules in different modalities. ▪ The College hosts a visit each semester in which dual-enrolled students from Ypsilanti High School visit campus to tour the Health Science Division program areas. ▪ While offering increasingly more face-to-face class offerings in 2023-24 to meet student demand, WCC continued to enhance options for online learning success for all students, maintaining availability of student support services virtually to address student needs and continuing to improve online courses. The College continued to expand and refine its Virtual Classroom model (synchronous online). Success rates for W24 in VC courses was 78.9% in Winter 2024, up from 77.6% the prior year, and online courses had a success rate of 75.3% , up from 74.8% in prior year. All are above the national average of 72%. ▪ The college launched the implementation of a new Canvas learning management system to promote improved and more accessible online learning experiences for students. ▪ The College completed year four of the Alpha Scholars program in 2023-24, supported by \$1.4 million in Title III grant funding and designed to offer customized support for first-time, full-time, degree-seeking students. As of May 2024, the program has 149 students that are 26% minority, with a 93% persistence rate. ▪ The College offers a “Student Success Conference” each semester to introduce new students to success strategies and resources, as well as a “Recharge Your Success” conference to energize students returning to class.

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ▪ The College continues to provide a Virtual Student Welcome Center (along with in-person and phone options) to offer one-stop, virtual access to information and support services. ▪ The college recently launched a new “Student Gateway” to support student engagement and success by providing a personalized online dashboard to check classes, grades, schedules, activities, financial aid, advising, and much more.
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<ul style="list-style-type: none"> ▪ Through the Detroit Drives Degrees (D3C3) initiative and \$2.09M in grant funding, the College in implementing Advance Ypsi, a program to address equity gaps and support education and job attainment for underrepresented populations in Washtenaw County, with an emphasis on Ypsilanti and including traditional and adult students. Over three years this initiative will serve approximately 300 students from Ypsilanti Community Schools, Lincoln Consolidated Schools, Ann Arbor High Schools, and others, as well as adults from Ypsilanti and around the county, offering training and support to prepare for careers with earning potential of at least \$40,000. The program has launched with a focus on advanced mobility, specifically manufacturing, automotive, IT, and other high-demand career areas. In 2024 activity included: <ul style="list-style-type: none"> ○ Led 35 information sessions and 37 tabling events with key community organizations and WCC departments ○ Completed digital campaign and targeted outreach to adults in Ypsilanti for Fall enrollment ○ Supported over 100 YCS students taking the Accuplacer assessment ○ Hosted students at WCC’s Manufacturing Day ○ Presented on career paths and support at additional high schools, including Ann Arbor Pathways, Bellville High school, Arbor Prep, Ann Arbor Skyline, and representations from Ann Arbor Public Schools. ▪ The College continues to support students, including adult students, through state-funded programs such as Futures for Frontliners (which

Best Practices by Category	Examples of Adherence
	<p>closed for enrollment in Winter 2024), Reconnect, and the Michigan Achievement Scholarship (and the Michigan Community College Guarantee moving forward). As of May 2024, over 5,100 of Reconnect applicants (nearly 4% of all students applying statewide) chose WCC as their institution of choice, and WCC enrolls 6.35% of Reconnect participants statewide.</p> <ul style="list-style-type: none"> ▪ The college hosted its first Adult Learner Day in 2023-24 to highlight services specially for the adult student population, including on-the-spot help with registration, financial aid, scholarships, and programs such as Reconnect and Advance Ypsi. ▪ The College is a regional GED testing site and has a successful GED preparation program (Adult Transitions Pathway), which also prepares students for a smooth transition to college enrollment. The program continues to be recognized annually by the State for its education gains, which are among the highest in Michigan. ▪ The College holds Xpress Registration several times during the year, with sessions (with in-person and online options) that allow individuals to get assistance and complete any and all steps toward enrollment in one visit, including orientation, advising, financial aid, campus tours, admissions, and more. ▪ The College continues to hold Gold status as a Vet Friendly School. The College’s Wadhams Veterans Center does outreach activities with student Veterans, and since 2016-17 has worked with the WCC Foundation to provide emergency funds to meet Veteran needs, including gas and grocery cards, utility payments, and book awards. ▪ WCC earned the national 2023-25 Military Friendly Schools designation and Silver Award for being above the standard in its support of approximately 500 veteran students and their families. ▪ The WCC Foundation’s Student Emergency Fund helped approximately 113 students in 2023-24 with timely assistance of up to \$500 per request to overcome emergencies, including food shortages, unexpectedly high utility bills, transportation problems, technology challenges, and childcare needs. Funds were paid directly to vendors to

Best Practices by Category	Examples of Adherence
	<p>ensure financial aid was not compromised. Of students receiving assistance, 81% remained in good academic standing or graduated.</p> <ul style="list-style-type: none"> ▪ The College continues to increase the implementation of Open Educational Resources (OERs) in courses to mitigate textbook costs, saving students an estimated \$10.1 million since 2017-18. As of fall 2023, OERs were in place for 70 courses utilized by over 7,100 students, with a savings of \$854,005 for fall alone. In winter 2024, 73 courses had OERS used by more than 7,500 students, with saving of \$910,537. In addition, in 2023-24 WCC launched two new “Z-Degrees” with no textbook costs in the Liberal Arts Transfer and General Studies programs. This adds to a number of Z-certificates and the existing associate “Z-degree” in Math and Natural Sciences. ▪ WCC’s Bailey Library maintains more than 300 laptops for student long- and short-term lending, and has provided hot spots for students to address gaps in technology need. <p>WCC supports more than 65 computer labs on campus to ensure adequate technology access for students. This includes procurement, resolving issues, and refreshing the computers and software on them as needed. In FY24, 561 computers were replaced across 40 classroom and 23 computer labs.</p> <p>The College continues to expand support for student mental health, including weekly “Mind Your Mental Health” communications to support students and reduce stigma. In 2021-22 the College launched the WellTrack app with tools to assist students with monitoring mental health. The College also offers Protocol call center for 24/7 mental health support and referrals. WCC licensed counselors are available both virtually and on campus, completing 544 personal counseling appointments last year. Another 281 students were served in 2023-24 for personal counseling or non-clinical management (a 26% increase over year prior). Counseling also offers classroom presentations on topics such as burn-out and anxiety, serving over 400 students to date. In addition, faculty and staff are offered certification training in QRP (Question, Respond and Persuade)</p>

Best Practices by Category	Examples of Adherence
	<p>to help assisting students in distress. WCC continues to partner with the National Alliance on Mental Illness (NAMI) to provide a Connection Support Group for those with mental health challenges.</p> <ul style="list-style-type: none"> ▪ The College has an active Collegiate Recovery Program for students seeking recovery from addiction. The program partnered with Southeast Michigan Mental Health to distribute over 800 Narcan/Naloxone kits on campus. ▪ The College continues to offer and expand accelerated programming with targeted skills geared for adult learners, such as business management, business essentials, entrepreneurship, supply chain, and IT programming. ▪ The college addresses the wellness and academic need of student Veterans. Personal Counseling holds a bi-monthly Veteran’s support group together with the WCC Veterans Center. For the last three years, the college has hosted a large-scale Vet Fest to provide resources to Veterans from across the county and their families.
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<ul style="list-style-type: none"> ▪ The College participates in the grant-funded Michigan Louis Stokes Alliance for Minority Participation (MI-LSAMP), an alliance of four 4-year institutions (University of Michigan, Michigan State, Wayne State, and Western Michigan University) and two community colleges (WCC and Mott). In 2021-22, a \$3 million renewal was awarded of National Science Foundation funding to continue the grant’s goal to increase success of underrepresented students in STEM fields over the next five years. ▪ The College’s NSF grant funding for the S-STEM program, incorporated into WCC’s STEM Scholars program, supports scholarships for academically talented students demonstrating financial need, enabling them to enter the STEM workforce or graduate school programs after completion of a STEM area degree. ▪ The College continues to grow its STEM Scholars cohort program with special programming for students pursuing STEM degrees at WCC with intent to transfer. The program includes customized curriculum, faculty mentoring, academic, social, and career support, research

Best Practices by Category	Examples of Adherence
	<p>opportunities, and coordination with the transfer institution. This program was created with the support of the LSAMP grant and S-STEM grant, in collaboration with receiving universities. The STEM Scholars program, launched with 16 students in Fall 2018, now has 68 current scholars in Fall 2024. The current Scholars are 23% minority, 38% female, and 13% first generation. Since 2019, 104 students successfully transferred to four-year institutions.</p> <ul style="list-style-type: none"> ▪ The College partners with the University of Michigan UROP (Undergraduate Research Opportunity Program), which provides WCC students the opportunity to participate in a research placement during the summer with faculty at the U-M. ▪ The College continued to expand its HBCU Pathways program, the first comprehensive such agreement between a Michigan two-year institution and HBCUs. WCC now has agreements with 7 HBCU institutions offering WCC students a seamless transition with coordinated support services: Jackson State, Mississippi Valley State, Central State University, Southern University at New Orleans, Alabama A & M, Alabama State, and Tuskegee University. WCC hosted its second “HBCU Day,” with 400 area high school students and families attending to learn about WCC’s HBCU Pathway, showcase the HBCU experience (including marching bands and a fraternity/sorority stroll off), and opportunities to meet with HBCU partners. This year there were 36 new Pathways students, and a total of 148 transfers to HBCUs to date. An HBCU College Tour took place in 2024 to help introduce students to HBCU campuses and resources. ▪ The College’s dedicated virtual University Transfer Center offers holistic, accessible services for student’s interested in transfer, and developing strategic agreements with transfer partners. ▪ The College continuously updates articulation agreements to allow smooth transfer of programs with other colleges and universities, and currently has 76 transfer agreements with other institutions, including 9 reverse transfer agreements and 62

Best Practices by Category	Examples of Adherence
	<p>agreements allowing up to 75 or more credits to transfer.</p> <ul style="list-style-type: none"> ▪ In 2024, WCC partnered with Arizona State University through the Mypath2ask program, offering support, guaranteed admission, and access to over 400 in-person and online guided pathways at ASU. ▪ WCC continues to successfully transfer more students to the University of Michigan than any other community college. ▪ University of Michigan College of Engineering hosts transfer events twice each year (in Fall and Winter semesters) for WCC students and area high school students, as well as on campus demonstrations. U-M Medical School hosts an annual “How to Get Into Medical School” event for WCC students wishing to pursue medicine. ▪ The College’s honor society, Phi Theta Kappa, invites four-year university recruiters to speak, network, and provide information at the society’s annual induction ceremony. ▪ The College collaborated with the University of Michigan College of Engineering in 2021- through 2024 after procuring a 2021 Ford Mustang Mach-E to adapt Advanced Transportation Center Program skills sets to include Battery Electric Vehicles, battery/controls functional diagnosis, charging systems, Over-the-Air Updates/Cybersecurity, and driving range analysis. WCC participated with U-M in drafting an NSF Proposal to create a Battery Manufacturing Program, State of Charge Diagnosis, and Re-Purposing logic for second life utilization. ▪ WCC collaborated with the University of Michigan Lurie Nanofabrication Facility to develop full understanding in a workshop of semiconductor manufacturing processes, including “Clean Room” processes and procedures. ▪ In 2024, at the request of the U-M Ross School of Business William Davidson Institute, WCC presented on workforce development for zero emission vehicles (EVs) to a group of research and teaching faculty from Chihuahua, Mexico; the effort was part of U-M’s academic partnership with the State of Chihuahua, Mexico. As part of a similar U-M request in 2021, WCC also presented to a high-level group of business, academic, and

Best Practices by Category	Examples of Adherence
	<p>government leaders from Chihuahua on workforce related automotive and manufacturing technology programs.</p> <ul style="list-style-type: none"> ▪ In 2023 WCC collaborated with Michigan State University’s College of Engineering in co-developing an NSF proposal titled Electrified Mobility Innovation Engine (EMIE), with the objective to grow a five-state ecosystem to accelerate development and deployment of EV technologies and equitable workforce solutions and advance U.S. leadership in electrified mobility.
Category C: Community Services (must meet 4 of 5)	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<ul style="list-style-type: none"> ▪ The College offers more than 200 classes each term for personal enrichment and professional development, including targeted classes for youth and seniors. In 2023 through winter 2024 there were 5,135 non-credit class enrollments, including corporate training and life-long learning; this was up from 3,943 the prior year. ▪ Economic Development and the Wadhams Veterans Center partnered and were awarded the Active Military Friendly status credential, allowing the non-credit area to be approved as an active military provider through Army One. ▪ WCC’s Corporate Training and Lifelong Learning department continues to hold certification through the Learning Resources Network (LERN), one of 168 colleges nationally certified by the leading association in ensuring quality in continuing education. ▪ The College supports lifelong education and quality of life by providing Senior Focus health and wellness programs, offering approximately 109 such free classes in between summer 2023 and the end of winter 2024. In addition, the college offers tuition scholarships for county residents age 65 and older. ▪ The College holds a Liberal Arts Week event in connection with National Arts and Humanities Month each October. The event, open to campus and the community, included a week of WCC faculty and community leaders offering interactive sessions on the importance of liberal arts education and its impact on life and workplace skills.

Best Practices by Category	Examples of Adherence
	<ul style="list-style-type: none"> ▪ In collaboration with community partners and WCC’s health insurance carrier, the College’s Human Resources Department has continued to enhanced wellness efforts by offering greater support options for mental well-being, such as immediate 24/7 access to counseling through the Employee Assistance Program, telehealth options, and access to community resources. The College has held an annual Wellness Day event to welcome employees back to campus each fall since 2021, including multiple activities focused on wellness and mental health and resources provided by the College and community partners. ▪ The College has taken an active stance in encouraging exercise among employees and students through participation with the American College of Sports Medicine. In 2022-23, the College was awarded Gold Level Exercise is Medicine designation for its commitment to creating a culture of wellness on campus—one of only three community college nationwide to do so. ▪ The College closed grant funding from last year from the following agencies to support its community development initiatives: United Way (\$8,000), Washtenaw County (\$22,000) and the AAACF African Endowment Fund (\$12,000). This year, WCC at Parkridge received an additional \$30,000 from United Way. ▪ The College is approved for Veteran funding from multiple government agencies to support non-credit professional development offerings for military personnel.
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<ul style="list-style-type: none"> ▪ The Offices of Instruction, Student Development and Activities, and Diversity collaborate to provide events, films, performances, and training for students, employees, and community members promoting diversity and multiculturalism. Examples in 2023-24 included the annual Martin Luther King, Jr. College Celebration and week of “Beloved Community” educational and community events; fifth annual “Equity in Action” Awards, recognizing campus and community leaders in promoting equity at WCC; monthly celebrations related to diverse populations (e.g. Black History Month; Latinx Heritage Month, Women’s History Month, Native American Heritage Month, Queer

Best Practices by Category	Examples of Adherence
	<p>History Month, and more); Equity Talks; the First Generation Student celebration; and the College’s annual Juneteenth celebration.</p> <ul style="list-style-type: none"> ▪ The College offers health and fitness classes in local senior centers, as well as classes to promote leisure, wellness, and personal and cultural enrichment for local residents. The College supports concerts and other cultural events on campus that are open to the community. ▪ The College offers an annual opportunity for community members to experience WCC college courses at no cost. In 2021, WCC expanded its Free College Day event to a virtual, week-long Free College Week. In 2024, the popular event, presented in April in connection with Community College Month, saw 143 sections of 82 different courses led by 41 presenters. Virtual classes were offered during the week, with a new additional day of in-person actives on Saturday. The event had 4,115 enrolments and 916 unique participants, with 310 of those attending the Saturday sessions. ▪ The College typically hosts cultural organizations on campus that that are open to community member participation, such as community musical ensembles (Washtenaw Community Concert Band), language schools (Ann-Hua Chinese School and German School of Ann Arbor), textiles (Ann Arbor Area Quilting Guild), and many others providing enrichment opportunities. ▪ The college now offers a special archaeological dig experience on campus each summer that allows community members to join students enrolled in the Archaeological Fields Methods credit course on designated “Volunteer Days.” The free program provides community members of all ages a free opportunity to be part the dig experience. ▪ WCC’s Performing Arts and other departments department offers free performances by students and faculty for students and the community. These have included a free World Arts and Education series in Towsley Auditorium including live and virtual performances, lectures, and discussion of arts and musical traditions around the world; jazz ensemble concerts; a Digital Media Arts Film Festival; and demonstrations by the WCC audio production program.

Best Practices by Category	Examples of Adherence
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<ul style="list-style-type: none"> ▪ WCC’s Morris J. Lawrence Building, erected in 1990, is dedicated to providing conference and other services, event/meeting/performance space, and education, enrichment, professional development, and workforce training for the community, business and industry, trades partners, and many others. In 2022 the building completed a year-long renovation, significantly upgrading the building and adding new state-of-the art technology. ▪ The College’s 500-seat Towsley Auditorium and other space in the Morris Lawrence Building on campus has been for many cultural activities in a typical year, including local and national speakers, performing groups such as the Ypsilanti Symphony Orchestra, Ypsilanti Community Choir, Russian Ballet-Ypsilanti, Ann Arbor Comic Opera Guild, Out Loud Chorus (LGBT Community Chorus), Washtenaw Community Concert Band, the Community School of Ballet, and Penny Seats Theater Company, as well as faculty and student performing arts and film productions. The ML Building has hosted events such as middle and high school vocal competitions, proms, the AAUW book sale, and community and business and industry events including the North America Building Trades Union, Michigan Medicine Conferences, the Workforce Pipeline Summit, the Osher Lifelong Learning series, and the annual WCC Climate Summit, as well as many other groups and activities. ▪ The Gallery at WCC, which was opened as part of the renovation of the Morris Lawrence Building in 2022, offers flexible space to showcase the art of WCC students, faculty, and local or regional artists. Examples of shows in 2023-24 include exhibits of student and faculty art; highlights from the College’s art collection; the annual Michigan Art Education Association Region 3 K-12 Art Show; the Four Families exhibit, tracing African American history in the county; and renowned local textile artist Cathy Jacobs. ▪ The College exhibits works of students and local artists throughout public spaces on campus. Since 2016 it has held an annual juried student art show mounted primarily in the Student Center and

Best Practices by Category	Examples of Adherence
	<p>Liberal Arts and Sciences building; the show is open to the public and has works available for purchase. The College’s Bailey Library also has rotating and permanent art exhibits.</p> <ul style="list-style-type: none"> ▪ The College maintains an open computer lab, the Learning Commons, which is available to students and the public. The Commons has 20 iMacs and 60 Dell desktops available for use, as well as 20 short-term loaner laptops. ▪ WCC offers the Orchard radio station, a student newspaper (<i>The Voice</i>), annual literary journal (<i>The Huron River Review</i>), online quarterly literary magazine (<i>The Big Windows Review</i>), regular anthologies of poetry and prose by students, faculty, alumni, and friends of WCC, college newspaper (<i>On the Record</i>), and community magazine (<i>Launch</i>). ▪ The Bailey Library offers library services to community members, with remote services available. ▪ WCC holds an annual Michigan Community College Gender and Sexuality Conference in offering a forum for LGBTQIA+ individuals and allies from Michigan community colleges to foster success and build community. ▪ Conference Services supports events for organizations throughout the community on campus, including non-profits, local businesses, and other educational institutions. In 2023-24, the College hosted 4,656 external events and welcomed 93,120 visitors to campus. ▪ WCC’s Entrepreneurship Center operates a free open co-working space for students and community members in which to study, network, and use free computers and printing.
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<ul style="list-style-type: none"> ▪ The College has a community Health and Fitness Center that serves a capacity membership of approximately 7,000 community, student, and employee members; usage continues to rebound following reopening after the COVID shutdown in 2020, with approximately 5,600 members as of spring 2024, about an 11% increase over the last fiscal year. The Center offers over 65 different health and fitness courses per week. Members have opportunities to participate in special programs such as Meditation, Aquacise for

Best Practices by Category	Examples of Adherence
	<p>Arthritis, Masters Swim, MyFitRx, Tai Chi, and more.</p> <ul style="list-style-type: none"> ▪ The College offers PEA 115 for WCC students as a one-credit fitness course in which they receive free usage of the Fitness Center for the entire semester. ▪ Community members have access to free lectures through the Fitness Center related to nutrition, fitness, meditation, and other health topics. The HFC also offers virtual fitness options. ▪ The College’s Health and Fitness Center has been certified as a Medical Fitness Facility by the Medical Fitness Association since 2014, and was recently re-certified for an additional four years. The Center continues to offer specialized programs in this area, providing programs and services for individuals transitioning from therapy, surgery, managing medical conditions, weight loss, or recovering from an injury or illness. ▪ The Health and Fitness Center partners with community and national organizations such as S.O.S. Community Services, SafeHouse, MOORE Foundation, Ypsilanti Meals on Wheels, and the American Association of University Women by providing opportunities for HFC members to donate and give back to the community. ▪ In May 2024 WCC served for the third consecutive year as official host for the Murph Challenge, a national fitness challenge that raises scholarship funds for Vets. The event is a collaboration between the Wadhams Veterans Center and the WCC Health and Fitness Center. ▪ The College has athletic fields available for student and public use that accommodate a variety of sports and recreational activities. The College campus also maintains extensive green space, including hiking, biking, walking, and trails. This includes an interpretive nature trail marked by instructional, highly visual signage about natural features of the campus. Faculty and others offer instructional nature walks to students, staff, and visitors, such as a 2024 hike focused on pollinators related to WCC’s status as a Bee Campus. ▪ With funding support from the Southeast Michigan Council of Governments, the College created a non-motorized pathway on WCC property to

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	<p>provide safe opportunities for walking, jogging, or cycling to, from, and on campus. The Border-to-Border Trail network connects through WCC's campus.</p>
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.</p>	<ul style="list-style-type: none"> ▪ Student Development and Activities continued to expand its popular Esports program, which launched during in 2020-21. The college opened a new Esports arena in Winter 2023 and brought on additional staff and now supports six competitive teams, with over 80 students taking part weekly in drop-in play. The program previously raised funds to support gaming equipment for University of Michigan Mott Children's Hospital, and a new \$3,476 scholarship now awarded to students enrolled in the WCC Sports and Entertainment Management academic program. ▪ The College's digital and fine arts faculty and students collaborate regularly with community organizations to create public art displays and present student/faculty art exhibits in the community. The College's photography department collaborates with the University of Michigan Health System to provide free portraits to cancer patients and their families. ▪ The College's Dental Assisting faculty oversee a Dental Clinic on campus that offers low-cost dental cleaning and services for students, faculty, and staff, while providing hands-on opportunity for University of Michigan dental students. The clinic offered service to 265 individuals in Winter 2024. The Dental Program also offers dental service at Hope Clinic in Ypsilanti. ▪ Students and faculty in the Dental Assisting program typically hold a Mission of Mercy event biennially, providing free dental clinic services at the national healthcare event targeting economically disadvantaged communities. ▪ The College partners with the American Red Cross to host Blood Drives several times a year. ▪ WCC faculty and staff annually take part in the American Heart Association Heart Walk, which is coordinated through Student Actives. ▪ The College frequently hosts large-scale community events such as charity walks that benefit the community and non-profit organizations: examples have included the

Best Practices by Category	Examples of Adherence
	<p>American Heart Association, Alzheimer’s Association, American Cancer Society, American Diabetes Association, and St. Jude Children’s Research Hospital. In the last year, there were 685 participants raising \$179,587 for the American Heart Association, 110 participants that raised \$58,000 for the Cystic Fibrosis Foundation, and 860 participants that raised \$111,338 for the American Cancer Society.</p> <ul style="list-style-type: none"> ▪ The College partners with the United Way and sponsors an annual campaign promoting WCC employee involvement and giving to causes supported by the organization. ▪ During Student Welcome Days held each Fall and Winter semester, the College provides information to students on events, clubs, resources, service activities, and volunteer opportunities available on and off campus. ▪ The College supports student and employee activities on campus, hosting service events for student clubs such as the Phi Theta Kappa annual service project and Commit to Complete event. ▪ WCC athletic teams partner with a local non-profit to support volunteer activity each term. ▪ The College hosts an annual Volunteer Fair to connect students with local non-profits, in addition to supporting regular promotion of Washtenaw United Way's online database of local volunteer opportunities. ▪ Through WCC’s presence at the Parkridge Community Center in Ypsilanti, the College hosts and oversees multiple community meetings to promote community involvement and volunteerism. WCC hosts a weekly Monday meeting, “WCC Community Discussion & Initiatives,” with local partners, agencies, and politicians to discuss current programming and events, and explore ways to collaborate. In addition, Parkridge also hosts a Wrap-Around Services meeting biweekly with Ypsilanti Housing Commission and Engage at EMU, a partnership that has expanded to include collaboration on events and programming. The Parkridge Center has also expanded the relationship with Michigan Works! Southeast through meetings, sharing information with other agencies, and working to

Best Practices by Category	Examples of Adherence
	<p>seek options for Paid Worker Experience staff members.</p> <ul style="list-style-type: none"> ▪ WCC was designated a Voter Friendly Campus for the fourth consecutive year in 2024 by the Campus Vote Project and NASPA for its high level of student civic engagement and level of voter registration on campus. In addition, the college was awarded a Silver Seal as part of the ALL IN Campus Democracy Challenge for student participation in the 2020 election. ▪ The Center for Career Success offers two career fairs each academic year that are promoted and free of charge to community members, connecting them with up to 150 hiring employers annually. ▪ The College’s Sustainability Literacy Task Force annually hosts a free Climate Summit (called Climate Con) open to students and the community. Each year’s event has a specific focus and is designed to spur positive action. The task force also promotes student and community opportunities through the recently established Food Forest, book reads, and other activities. In 2023-24, WCC also created a Center for Sustainability and Resilience to guide related activity. ▪ WCC has been designated a “Bee Campus USA” for the fourth consecutive year in recognition of work enhancing pollinator habitats, pesticide reduction, and providing educational and service opportunities to students and community. ▪ The College provides advisors from the Center for Career Success to sit on the local Hire MI Vet committee. The Hire MI Vet committee plans and orchestrates activities to support the employment needs of veterans in Ann Arbor. Their local hiring fair is held at WCC and supports approximately 30 Veteran-friendly employers and up to 100 veterans. ▪ In summer 2024 the College collaborated with the Region 9 Veterans Community Action Team to host the third annual Washtenaw County Vet Fest, a large-scale free event serving approximately 500 individuals, featuring food, activities and resources for Veterans and their families.